

Leadership Tools & Philosophy

For The Mountain Leader

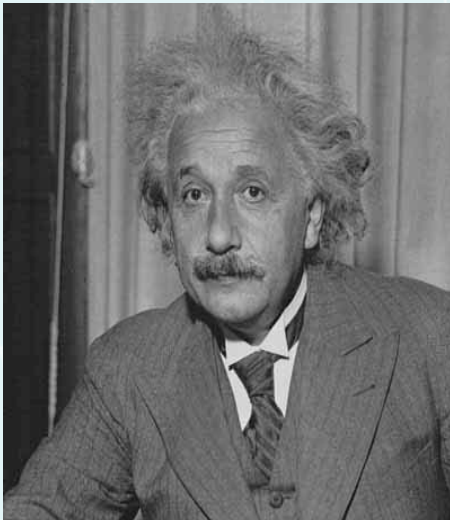
Before you help others take more responsibility for themselves “self reliance”

Do you know what you don't know?

Leadership Tools & Philosophy...

Anyone who has never made a mistake has never tried anything new.

Albert Einstein



One of the greatest theoretical
physicists of the 20th century
1879 - 1955

Leadership Tools & Philosophy...

Be a brilliant leader... “desirable qualities”

Expectations from your clients!

- Similar goals
- Hard worker
- Calm/steady
- Inspirational
- Reliability
- Hazard manager

Leadership Tools & Philosophy...

Be a brilliant leader... “five key responsibilities”

For the mountain leader...

- Overview
- Plans
- Instructs
- Coordinates
- Problem solves
- Safety

Leadership Tools & Philosophy...

Be a brilliant leader... “Overview of the leader”

Professional expectations...

- Supportive
- Communicates well
- Honest and kind
- Self assured
- Organised
- Dependable
- Willing to share best practice
- Willing to confront others in a non threatening manner
- Insightful
- Creative
- Humorous
- Able to uphold bottom lines
- Anticipate problems and deal with them proactively

Leadership Tools & Philosophy...

Be a brilliant leader... “Planning”

Has good situational awareness

- Knowledge
- Track record
- Intelligence
- Good insight
- Good verbal abilities
- Understands needs and objectives
- Creative
- Logistics
- Risk assess

Leadership Tools & Philosophy...

Be a brilliant leader... “Delivery”

- Presents
- Instructs
- Teaches
- Advises
- Demonstrates
- Provides knowledge
- Coach
- Makes good decisions drawn from experience
- Provides best practice

Be a brilliant leader... “Coordinates”

- Understands foundation
- Builds strategy
- Manages operational activities
- Responsibility! extends beyond leading the people
- Knows everybody counts
- Knows objectives and has a plan to achieve them
- Helps each team member to give their best efforts
- Philosophical platform - ethical platform

Be a brilliant leader... “Problem solves”

- Understands critical situations
- Listens, consults, involves, explains why, as well as what needs to be done
- Has integrity - the most important requirement
- Knows when to meddle and when to let go
- Never underestimates the other guy
- Achieve tasks and objectives, while maintaining integrity

Leadership Tools & Philosophy...

Be a brilliant leader... “Decision maker”

Gather information – from the environment...

Interpret information – make sense of the situation...

Anticipate future – What could happen next...

Decision – Intuitive to creative strategies...

Course of action! Do it...

Be a brilliant leader... “Safety”

- People are a lot cleverer than most leaders think
- People have a much keener sense of truth than most leaders think
- People quickly lose faith in a leader who lacks experience
- People generally have the answers which elude the leaders, they just have better things to do than help the leader to lead, like getting on with their own lives
- If it go's wrong people look to the leader for a fix

Leadership Tools and Philosophy...

Leadership skills are based on leadership behaviour. Skills alone do not make leaders - style and behaviour do.

If you are interested in leadership training and development - start with leadership behaviour.

If it's not clear already, leadership is without doubt mostly about behaviour, especially towards others. People who strive for these things generally come to be regarded and respected as a leader by their clients, peers and people.

People want to learn from experience, your experience...